

1 Academic Mission of the University**Academic Mission of the University Element****1. Inventory and Analysis of Existing Conditions**

1.a Vision: Florida State University will be among the nation’s most entrepreneurial and innovative universities, transforming the lives of our students and shaping the future of our state and society through exceptional teaching, research, creative activity, and service. We will amplify these efforts through our distinctive climate—one that places a premium on interdisciplinary inquiry and draws from the rich intellectual and personal diversity of our students, faculty, staff, and alumni. These three forces—entrepreneurship, interdisciplinary, and diversity—deepen FSU’s impact and result in a powerful return to our students and the people of Florida for their continued support and trust.

Mission: Florida State University preserves, expands, and disseminates knowledge in the sciences, technology, arts, humanities, and professions, while embracing a philosophy of learning, strongly rooted in the traditions of the liberal arts. The University is dedicated to excellence in teaching, research, creative endeavors, and service. The University strives to instill the strength, skill, and character essential for lifelong learning, personal responsibility, and sustained achievement within a community that fosters free inquiry and embraces diversity.

Strategic Priorities:

Strategic Priority 1.0 – Deepening our distinctive commitment to continuous innovation.

Goal 1.1 – Expand and incentivize FSU’s internal capacity for innovation.

Goal 1.2 – Increase the University’s role as an engine for Florida’s economic development.

Goal 1.3 – Translate FSU’s research, scholarship, and creative production into applications that enhance economic development and quality of life.

Strategic Priority 2.0 – Amplifying excellence across our academic and research programs.

Goal 2.1 – Define and develop an FSU “faculty for the future”.

Goal 2.2 – Enhance the quality of graduate education to achieve preeminence in strategically important areas of study and research.

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Goal 2.3 – Strengthen the excellence and reputation of the University’s professional schools.

Goal 2.4 – Encourage and incentivize high-impact, interdisciplinary and inter-college initiatives that address pressing societal issues.

Goal 2.5 – Expand innovative teaching strategies.

Goal 2.6 – Enhance FSU’s strategy for expanding its global footprint and fostering a culturally rich learning environment on campus.

Strategic Priority 3.0 – Realizing the full potential of diversity and inclusion.

Goal 3.1 – Increase the diversity of FSU’s student body, faculty, and staff.

Goal 3.2 – Expand and strengthen academic and co-curricular programs, as well as administrative initiatives, that increase diversity and inclusiveness.

Goal 3.3 – Develop globally and culturally competent students who are prepared to succeed in an increasingly multicultural and international society.

Strategic Priority 4.0 – Ensuring student success on campus and beyond.

Goal 4.1 – Expand FSU’s high-impact programs of advising, leadership development, community-building, and academic support.

Goal 4.2 – Deepen FSU’s tradition as an engaged campus community that makes a difference locally and abroad.

Goal 4.3 – Ensure that FSU remains a welcoming and safe campus community that develops the “whole person” and promotes well-being for all students.

Goal 4.4 – Broaden and strengthen engagement with FSU alumni and friends worldwide.

Strategic Priority 5.0 – Preparing our graduates for 21st century careers.

Goal 5.1 – Expand experiential, cross-cultural, and collaborative learning.

Goal 5.2 – Provide students strong career advising and mentoring.

Goal 5.3 – Engage graduate students in programs and services that prepare them for employment opportunities within and outside of the academy.

Goal 5.4 – Leverage technology and relationships with employers and workforce development agencies throughout Florida for the benefit of students and alumni.

Strategic Priority 6.0 – Investing strategically in our institution and reputation.

Goal 6.1 – Build and promote a public identity for FSU that reflects our impressive academic strengths and achievements.

Goal 6.2 – Strengthen the University’s financial foundation.

Goal 6.3 – Provide an up-to-date and adaptable information infrastructure.

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Goal 6.4 – Foster a culture of service, problem solving, and teamwork among all FSU employees.

Goal 6.5 – Incorporate sustainable living practices into all FSU activities.

Note: On October 28, 2017, the FSU Board of Trustees approved the prologue, mission, vision, strategic priorities, supporting goals, and initiatives (not included herein), submitted by the 22-member Strategic Planning Committee. More information is available online at: strategicplan.fsu.edu

Source: 2018-2019 FSU Fact Book

1.b Description of University Facilities

A description of University Facilities as of January 2019 is included in the 2018-2019 FSU Fact Book. Current information can be found in the Space Management Building Portal database.

1.c Definition of University Service Area

As a graduate education and research institution, the Florida State University service area is statewide.

1.d Supplemental Policies

After advancing to #18, FSU is now on a path to become a top 15 public university in the nation and closer to our long-term goal of advancing to the top 10. Through the support provided as a preeminent institution and resources from private partners, we are continuing our strategic campaign focused on elevating student and faculty success, graduate and professional education, and our research enterprise.

Source: 2020 Accountability Plan

2. Future Needs/Requirements**2.a Changes to the Mission Since Inception**

Pages 7-11 of the 2018-2019 FSU Fact Book describe the history of the University and track the evolution of the current mission.

2.b Changes to the Mission Since the Last Master Plan

Page 7 of the 2018-2019 FSU Fact Book describes the University's approved mission statement. The University has an on-going review process that looks at the University's mission and prepares modifications to it, when necessary. Any such modification is

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administered under the policies of the University's Board of Trustees, Florida Board of Governors and the Florida Board of Education.

2.c Fulfillment of Assigned Roles

The University fulfills the role assigned to it of a major, comprehensive graduate research University by teaching, research and service.